



# CENTRAL PETROLEUM LIMITED

## COMMUNITY AFFAIRS COMMITTEE CHARTER

### 1. Purpose

The Community Affairs Committee ("**Committee**") will assist the Board of Directors (the "Board") of Central Petroleum Limited ("**Company**") in contributing to the ongoing well-being of the various communities with which it has a relationship.

The Committee's primary objective is to oversee that the Company has in place an appropriate Community Engagement framework for developing and managing the relationships with all key stakeholders and the community at large in which it maintains its operations, in particular its approach to Indigenous Engagement and Cultural Heritage and the various government and regulatory bodies.

Central's ultimate aim is that an ongoing enduring benefit of its presence within these communities continues after it ceases operations.

The Committee's responsibilities are to be exercised through reports from and discussions with key stakeholders as seen relevant to maintaining a robust and functioning process.

The Committee has no delegated authority from the Board to determine the outcomes of its reviews and investigations and the Board retains its authority over such matters.

### 2. Organisation

The Committee is Chaired by the Chairman of the Board and will consist of such additional independent non-executive members of the Board as the Board determines from time to time and such members (either full time or part time) drawn from key stakeholders as determined appropriate by the Board.

The Company Secretary or his or her nominee will act as Secretary to the Committee and shall keep minutes of Committee meetings (which shall ordinarily be included in the papers for the next Committee meeting).

The Committee will meet with key stakeholders as often as necessary to carry out its functions.

A quorum for a Committee meeting is a majority of its members.

The Chairman of the Committee will report to the full Board the results of these meetings.

The Committee may invite to its meetings Company representatives, external consultants and such other persons as the Committee deems appropriate in order to carry out its responsibilities. The Committee may also exclude from its meetings any persons it deems appropriate in order to enable it to carry out its responsibilities.

The Committee may, with the approval of the Chairman of the Board, request the Chief Executive Officer to engage independent professional advisers as the Committee requires to enable it or assist it to discharge its purpose and responsibilities.

### **3. Duties**

In meeting the purpose set out in paragraph 1, the duties of the Committee include:

#### **3.1 Engagement with Key Stakeholders**

Engagement with key stakeholders is paramount to ensuring the Company understands stakeholder expectations and is able to manage appropriately any concerns or issues arising.

##### **I. Traditional Owners**

###### **(a) Indigenous Peoples**

The Committee will oversee the Company's engagement with Traditional Owners of the lands on which the Company operates.

###### **(b) Cultural Heritage**

Cultural heritage can be represented in tangible form, such as treasured artefacts, or as intangible attributes, like language or traditions. It is important for the Company to be aware of and work to preserve cultural heritage near our operations.

##### **II. Central Lands Council (CLC)**

The CLC represents and provides services to Aboriginal traditional owners and residents of Central Australia. Managing this relationship is equally important for Central as that with Traditional Owners.

##### **III. Local and State Government Authorities**

Central's activities involve complying with various regulations and depending on the nature of the activity will require seeking approval from the relevant authorities.

##### **IV. Local Business**

To the extent possible and giving due weight to service and price, Central will seek to acquire goods and services from local business.

##### **V. Other Stakeholders**

The Committee will oversee that Management identifies and appropriately engages with other stakeholders that may be affected by Central's operations and activities.

#### **3.2 Community Engagement Programs**

The Committee will oversee the Company's involvement in community engagement programmes and receive reports from management on the programmes and the outcomes achieved.

#### **3.3 Compliance with Law**

The Committee will oversee and review the processes and procedures for Management's monitoring of compliance with local and State laws and local cultural requirements and traditions.

#### **3.4 Other**

- a) Consider at each meeting whether any significant matters should be brought to the attention of the Board noting if any action is required and making recommendations as to the action to be taken.
- b) To review and reassess the adequacy of this Charter annually and to submit proposed changes to the Board for approval.

Whilst the Committee has the duties and responsibilities set forth in this Charter, the Committee is not responsible for supervising the performance of executives. The Committee discharges its responsibilities by receiving reports from management and other advisors and by making recommendations to the Board.

### **4. Reporting**

The Committee shall provide regular reports to the Board. These reports shall contain all matters relevant to the Committee's role and responsibilities, including the results of the Committee's review of significant and/or sensitive matters requiring specialist involvement and resolution.